

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Policy Statement

Transcont Global Limited (“Transcont”) is committed to conducting all operations in a manner that safeguards the health and safety of employees, contractors, clients, and host communities, while protecting the environment. HSE excellence is a core business value and a fundamental condition of employment.

Scope

This policy applies to all Transcont operations, locations, facilities, projects, contractors, suppliers, and third parties acting on behalf of the Company worldwide.

Our Commitments

- Provide safe and healthy working conditions and prevent work-related injury
- Identify hazards, assess risks, and implement effective controls
- Prevent pollution, minimize waste, and reduce environmental impact
- Comply with all applicable legal, regulatory, and client HSE requirements
- Ensure competence through training, awareness, and leadership
- Empower all personnel to stop work if unsafe conditions exist
- Drive continuous improvement through audits, reporting, and corrective actions

Roles & Responsibilities

Management provides leadership, resources, and accountability. Employees and contractors must work safely, follow procedures, use PPE, and report hazards and incidents.

Compliance & Review

Compliance with this policy is mandatory. Breaches may result in disciplinary action or contract termination. This policy is reviewed periodically to ensure continued effectiveness.

Signed:  06/08/2025

Okechi Nwoke
Chief Executive Officer
Transcont Global Ltd